

Code of Conduct

Version: 1.0

Status: Endorsed

Date: 11th October 2016

ABACBS is committed to making its science, training and public outreach activities productive and enjoyable for everyone. We will not tolerate inappropriate behaviour by individuals associated with our activities in any form.

This code applies to all participants, instructors and organisers in ABACBS organised or sponsored events, including talks, workshops, conferences, social media and event-related social activities.

EXPECTED BEHAVIOUR

All event participants are expected to behave in accordance with both the ABACBS Code of Conduct as well as their respective employer's policies governing appropriate workplace behaviour, and applicable laws.

All communication, including online, should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.

Be kind to others. Treat everyone with respect. If requested not to tweet/photograph/video or otherwise disseminate the content of a presentation, do not do so! Requests to remove photos or videos published in social media should be respected.

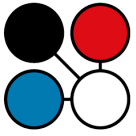
UNACCEPTABLE BEHAVIOUR

Harassment and sexist, racist or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and inappropriate photography or recording of an individual without consent. It also includes, but is not limited to, offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.

Anyone who witnesses or is subjected to unacceptable behaviour should notify an event organizer at once or contact a member of the ABACBS executive committee.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOUR

Individuals asked to stop any inappropriate behaviour are expected to comply immediately. ABACBS event organisers may take any action they deem appropriate, ranging from issuance of a warning to expulsion from the event with no refund, depending on the circumstances. ABACBS reserves the right to exclude any participant found to be engaging in inappropriate behaviour from participating in any future ABACBS conference, events, workshops or other activities, and may take disciplinary action as described in the model rules of association.



This Code of Conduct policy is licensed under the [Creative Commons Zero license](#). It is based on the example anti-harassment policy from the Geek Feminism wiki, created by the Ada Initiative and other volunteers, and on the SKA Organisation Code of Conduct. *To help track people's improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy at https://github.com/apontzen/london_cc.*